

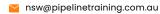
2025 Course Schedule March - June







(02) 9679 0066



4/322 Annangrove Road Rouse Hill, NSW 2155

- **2** Fire Safety
- 2 Height Safety
- 3 Confined Space Day 1 and Day 2
- **4** Confined Space Refresher
- 4 Vac Truck
- **5** Excavator Operations
- 5 Operate Small Plant and Equipment
- **5** Electrical risks on Metallic Pipes
- **6** Water and Sewer Courses
- 7 <u>Underground Services</u>

7 Authorisation to carry out excavation work near the Endeavour Energy Network

- **8** Working near Overhead Powerlines
- 8 CPR & Low Volt Rescue & First Aid in the ESI

Environment

8 Endeavour Energy Electrical Safety Rules (ESR)
Refresher

9 First Aid

- 9 Install and commission electricity meters
- 10 Level 2 ASP Metering
- 11 MTS Substation Access, MTS Permit Holder &

MTS Substation Supervision

- 12 High Risk Work Licences
- **12** EWP
- 13 Inexperienced Operators
- **14** Experienced Operators
- 15 Verification of Competency

Courses are
hyperlinked to
the website!

Start time/ Finish time Cost per person

Dates

Thursday (Monthly)

Attire

Combined Fire Warden, Chief Fire Warden and Fire Extinguisher Training

Course

PUAFER005 Operate as part of an emergency control organisation

PUAFER006 Lead an emergency control organisation PUAFER008 Confine small emergencies in a facility

7:30am - 3:30pm

\$525

20 March 17 April

15 May 12 June Must wear full PPE including long drill trousers, long drill shirt, leather safety boots

Tuesdays (Fortnightly)

Height Safety

RIIWHS204E - Work Safely at Heights

7:30am - 2:30pm

\$225

4 March 18 March 1 April 15 April 29 April 13 May

27 May 10 June Must wear full PPE including long drill trousers, long drill shirt, leather safety boots





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msw@pipelinetraining.com.au

Course	Start time/ Finish time Cost per person		Dates	Attire	
Confined Space Entry Worker & Stand by (Day One) RIIWHS202E - Enter and work in confined spaces MSMWHS217 - Gas test atmospheres MSMPER200 - Work in accordance with an issued permit MSMPER202 - Observe permit work HLTAID009 - Provide Cardiopulmonary resuscitation	7:30am – 3:30pm	\$350	Mondays (Fortnightly) 10 March 24 March 7 April 22 April Tuesday 5 May 19 May 2 June 16 June 30 June	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
Confined Space Rescue (Day Two) MSMWHS201 – Conduct Hazard Analysis MSMPER300 – Issue work permits MSMPER201 – Monitor and control work permits PUASAR025 – Undertake confined space rescue	7:30am – 3:30pm	\$350	Tuesdays (Fortnightly) 11 March 25 March 8 April 23 April Wednesday 6 May 20 May 3 June 17 June 1 July	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
Confined Space Combined 2 day course RIIWHS202E - Enter and work in confined spaces MSMWHS217 - Gas test atmospheres MSMPER200 - Work in accordance with an issued permit MSMPER202 - Observe permit work HLTAID009 - Provide cardiopulmonary resuscitation MSMWHS201 - Conduct Hazard Analysis MSMPER300 - Issue work permits MSMPER201 - Monitor and control work permits PUASAR025 - Undertake confined space rescue	7:30am – 3:30pm	\$650	Mondays & Tuesdays (Fortnightly) 10-11 March 24-25 March 7-8 April 22-23 April Tuesday-Wedenesday 19-20 May 2-3 June 16-17 June 30 June-1 July	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	





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Course	Start time/ Finish time	Cost per person	Dates	Attire

7:30am - 3:30pm

\$350

Confined Space Refresher

Participant Requirements:

All attendees must hold a current, nationally accredited confined space certification issued within the last 3 years. Participants should bring this certification with them to the course.

Certification Details:

Upon successful completion of this refresher course, participants will be re-awarded only the units listed on their current certification, provided it was issued within the past 3 years. The following units may be re-issued:

- RIIWHS202D Enter and Work in Confined Spaces
- MSMPER200 Work in Accordance with an Issued Permit
- MSMWHS217 Gas Test Atmospheres
- MSMPER202 Observe Permit Work

Additional Units (if not already held):

If these units are not already listed on the participant's certification, they will be awarded as part of this refresher:

- MSMWHS201 Conduct Hazard Analysis
- MSMPER300 Issue Work Permits
- MSMPER201 Monitor and Control Work Permits
- PUASAR025 Undertake Confined Space Rescue

Tuesdays (Fortnightly)

11 March 25 March 8 April 23 April Wednesday 6 May 20 May 3 June 17 June

Must wear full PPE including long drill trousers, long drill shirt, leather safety boots

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Course	Start time/ Finish time Cost per person		Dates	Attire
Conduct Civil Construction Excavator Operations RIIMPO320F - Conduct Civil Construction Excavator Operations One day Experienced Operator Assessment: Participants who have a minimum of 60 hours of operating an Excavator within the last twelve months (which can be verified by an employer reference or Log book) or Two-Three day Novice Operator Training & Assessment	7:30am – 3:30pm	\$600/per day	Monday (Monthly) 3 March 31 March 28 April 26 May 23 June	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots
Operate Small Plant and Equipment RIISAM204E - Operate small Plant and Equipment Including Quick Cut/Demo Saw Verification of Competency (VOC)	7:30am - 11:30am	\$400	Call to enquire	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots
Metallic Pipes NWPNET064 - Control Electrical Risk on Network Pipes	7:00am – 12:00pm	\$295	Tuesdays (Fortnightly) 11 March 25 March 8 April 22 April 6 May 20 May 3 June 17 June 2 July	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots 1000-volt electrical safety gloves





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Course	Start time/ Finish time	Cost per person	Dates	Attire	
NWPNET040 & NWPNET050 (COMBINED)	7:00am - 1:00pm	\$1145			
Construct & Install Waste Water NWPNET050 - Construct and Install Wastewater Collection Assets	7:00am - 10:00am	\$695	Wednesdays (Fortnightly) 5 March 19 March 2 April 16 April 30 April	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
Maintain/Repair Waste Water NWPNET040 - Maintain & Repair Network Assets for Wastewater	1. 2 1'		14 May 28 May 11 June 25 June	,	
NWPNET061 & NWPNET049 (COMBINED)	7:00am - 1:00pm	\$1145	Wednesdays		
NWPNET049 - Construct and Install Water Distribution Assets Pre-requisite Unit NWPNET064 - Control Electrical Risk on Network Pipes	7:00am - 10:00am	\$695	(Fortnightly) 12 March 26 March 9 April 23 April	Must wear full PPE including long drill trousers, long drill shirt,	
Maintain/Repair Drinking Water NWPNET061 - Maintain & Repair Network Assets for Drinking Water	9:30am - 1:00pm	\$695	7 May 21 May 4 June 18 June 2 July	leather safety boots	





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Course	Start time/ Finish time	Cost per person	Dates	Attire	
Underground Services RIICCM202E – Identify, locate and protect underground services	7:30am - 1:30pm	\$300	Wednesdays (Fortnightly) 5 March 19 March 2 April 16 April 30 April 14 May 28 May 11 June 25 June	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
Authorisation to Carry Out Excavation Work Near the Endeavour Energy Network	2:00pm - 3:30pm	\$250	Wednesdays (Fortnightly) 5 March 19 March 2 April 16 April 30 April 14 May 28 May	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	

Key Change:

To enrol in **UETDRMP007 - Perform Rescue from a Live Low Voltage Panel**, students must provide evidence of any one (1) of the following current units of competency (UoCs) or equivalent qualifications. Call or email us for the full list of Pre-requisite or equivalent Unit of Competencies:

- UEECD0007 Apply work health and safety regulations, codes, and practices in the workplace
- UETDREL006 Work safely in the vicinity of live electrical apparatus as a non-electrical worker (We offer this every Thursday)

Important: Those holding an existing ESI or Electrotechnology qualification or equivalent already meet the pre-requisite requirements.

Plan ahead to meet the new requirements!





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Course	Start time/ Finish time			tes	Attire	
Working near Overhead Powerlines UETDREL006- Working safely in the vicinity of live Electrical Apparatus as a Non-Electrical Worker This course is a recognised prerequisite for UETDRMP007- Performs Rescue from a Live Low Voltage Panel.	7:30am - 2:00pm	\$280	6 March 13 March 20 March 27 March 3 April 10 April 17 April 24 April	Neekly) 1 May 8 May 15 May 22 May 29 May 5 June 12 June 19 June 26 June	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
LVR, CPR HLTAID009 - Provide cardiopulmonary resuscitation UETDRRF004 - Perform Rescue from Live LV Panel	7:30am - 10:30am	\$175	Friday (Weekly) 7 March 14 March 21 March 22 May 30 May			
LVR, CPR & FIRST AID IN ESI UETDRRF007 - Provide First Aid in an ESI Environment HLTAID009 - Provide cardiopulmonary resuscitation UETDRMP007 - Perform Rescue from Live LV Panel New Pre-requisite unit must be completed prior to enrol. See Note on Page 7	7:30am - 12:30pm	\$300			Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
ENDEAVOUR ESR REFRESHER Endeavour Energy Electrical Safety Rules (Refresher Only)	1:30pm - 3:30pm \$225	28 March 4 April 11 April 2 May	6 June 13 June 20 June 27 June			





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Course	Start time/ Finish time	Cost per person	Dates	Attire
First Aid HLTAID011 - Provide First Aid HLTAID010 - Provide basic emergency life support HLTAID009 - Provide cardiopulmonary resuscitation	7:00am - 2:30pm	Minimum 6 required. \$225 We can come to you!		Due to the nature of the demonstrations, much of the practical work requires kneeling on the floor. It's best to wear trousers and flat shoes. For those with physical restraints or disabilities that makes kneeling uncomfortable for prolonged periods, a first aid course may not be advisable.
Install and commission electricity meters Friday HLTAID009 - Provide cardiopulmonary resuscitation UETDRRF004 - Perform Rescue from Live LV Panel UETDRRF007 - Provide First Aid in an ESI Environment Monday-Tuesday UEEEL0078 - Install and commission whole current electricity meters Class 2D does not authorise ASPs to install meters. Please refer to the ASP Scheme FAQs Entry Requirements: Certificate III in Electrotechnology Electrician (or equivalent) UEEEL0039 Design, install and verify compliance and functionality of general installations (Electrical supervisors license) Pre-requisite Units HLTAID009 - Provide cardiopulmonary resuscitation UETDRRF004 - Perform Rescue from Live LV Panel	7:30am – 3:00pm	\$1300	Friday, Monday, Tuesday (Monthly) 7-11 March 4-8 April 16-20 May 13-17 June 25-29 July 15-19 August	Must wear full PPE including long drill Arc rated trousers, long drill Arc rated shirt, leather safety boots Tools and safety equipment, including ground mats, insulating gloves, and testing equipment, will be provided. However, students are encouraged to bring their own tools and equipment to become more familiar and comfortable using them.





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Course	Start time/ Finish time	Cost per person	Dates	Attire
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7:30am - 3:00pm

Level 2 ASP Metering

Friday

HLTAID009 - Provide cardiopulmonary resuscitation UETDRRF004 - Perform Rescue from Live LV Panel

UETDRRF007 - Provide First Aid in an ESI Environment

UETDRMP011 - Testing of connections to low voltage electricity networks

Monday

UETDRELO05 Work safely in the vicinity of live electrical apparatus

UEERE0001 - Apply environmentally and sustainable procedures in the energy sector

UETDREL001 Apply environmental requirements

Tuesday (Theory)

UETDRIS014 - Install and replace energy meters and associated equipment

UEEEL0078 - Install and commission whole current electricity meters

Wednesday (Practical)

UETDRIS014 - Install and replace energy meters and associated equipment

UEEEL0078 - Install and commission whole current electricity meters

Class 2D does not authorise ASPs to install meters. Please refer to the ASP Scheme FAQs

Entry Requirements:

Certificate III in Electrotechnology Electrician (or equivalent) UEEEL0039 Design, install and verify compliance and functionality of general installations (Electrical supervisors license)

Pre-requisite Units

HLTAID009 - Provide cardiopulmonary resuscitation UETDRRF004 - Perform Rescue from Live LV Panel

Friday, Monday, Tuesday & Wednesday (Monthly)

7-12 March 4-9 April 16-21 May 13-18 June 25-30 July 15-20 August

\$2950

Must wear full PPF including long drill Arc rated trousers, long drill Arc rated shirt, leather safety boots

Tools and safety equipment, including ground mats, insulating gloves, and testing equipment, will be provided. However, students are encouraged to bring their own tools and equipment to become more familiar and comfortable usina them.





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Course	Start time/ Finish time	Cost per person	Dates	Attire	
MTS Substation Access 970023 – Certification for Substation Access (formerly Accredited for Entry) is provided to those persons who are required to enter MTS substations as part of their duties. Pre-Requisite: eLearning EL94 MTS Substation Access (New)	7:30am - 10:30am	\$270	Friday (Monthly) 21 March 4 April 2 May 30 May 27 June 25 July 22 August	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
MTS Permit Holder 970021 – An MTS Permit Holder is a person trained and authorised by MTS to hold an MTS electrical permit. Permit Holder must be allocated to your RIW Job Role by your administrator. Pre-Requisite: eLearning EL96 MTS Permit Holder (New)	10:30am – 3:30pm	\$450	Friday (Monthly) 21 March 4 April 2 May 30 May 27 June 25 July 22 August	Must wear full PPE including long drill trousers, long drill shirt, leather safety boots	
MTS Substation Supervision The course is contextualised for electrical workers undertaking the supervision of other workers in an MTS electrical substation and developed to meet the unit of competency requirements for UEECD0047 Supervise and coordinate energy sector work activities.	Face to Face by appointment. 3 hours duration.	\$450	Step 1: Complete Substation Supervision eLearning (EL194) via RIW Step 2: Complete on-the-job workbook Step 3: Schedule face to face assessment Email to Enquire kieran@pipelinetraining.com.au	Appropriate Arc rated Long trousers and High visibility Long Sleeve Shirt, steel capped boots, Hard Hat.	





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Plant and Equipment Pricing

Safework High Risk Work (HRW) Licences	Total Course Duration	Time	Cost per person	25% off *	Min No	Max No	Location
CPCCLDG3001 - Licence to Perform Dogging	5 Days	7:30am – 3:30pm	\$1650	\$1237	6	10	
TLILIC0022 Licence to operate a slewing mobile crane up to 20 tonnes	5 Days	7:30am - 3:30pm	\$2800	\$2100	6	8	Disco line
TLILIC0023 Licence to operate a slewing mobile crane up to 60 tonnes	5 Days	7:30am – 3:30pm	\$3000	\$2250	6	8	Pipeline Training Rouse Hill
TLILIC0003 - Licence to operate a forklift truck	3 Days	7:30am - 3:30pm	\$838	\$628	6	8	or On-Site at your
TLILIC0004 – Licence to operate an order picking forklift truck	3 Days	7:30am – 3:30pm	\$838	\$628	6	8	location
TLILIC0005 - Licence to operate a boom-type elevating work platform (Over 11 Metres)	3 Days	7:30am – 3:30pm	\$1105	\$828	6	8	

SMALL PLANT & EQUIPMENT	Total Course Duration	Time	Cost per person	25% off *	Min No	Max No	Location
RIISAM204E - Operate small plant and equipment The course includes a Quick Cut Verification of Competency (VOC) at no additional cost.	3 Hours	7:30am – 1:30pm	\$400	N/A	4	12	Pipeline Training Rouse Hill or On-Site at your location

EWP ON SITE TRAINING & ASSESSMENT	Total Course Duration	Time	Cost per person	25% off *	Min No	Max No	Location
RIIHAN301E - Operate Elevating Work Platform (Yellow card - Under 11m) - Scissor Lift only	5 Hours	7:30am – 12:30pm	\$572	\$429	6	10	Pipeline Training Rouse Hill
RIIHAN301E - Operate Elevating Work Platform (Yellow card - Under 11m) - Scissor Lift & Boom lift (COMBINED)	1 Day	7:30am – 3:30pm	\$760	\$570	6	10	or On-Site at your location

Group Booking Discount: For group bookings exceeding the minimum required number of participants, a discount will be applied to the total course fee. The discount will be determined based on the number of additional participants beyond the minimum and will be communicated at the time of booking. Please contact us for specific details and to discuss your group's needs.

Quotation for Onsite Training Services:

* Provision of Plant and Equipment: If the Client can provide all necessary plant and equipment on-site for the duration of the training, we can offer a 25% discount; otherwise, the marked prices already account for their provision. Any such arrangements must be made and confirmed in writing prior to the commencement of the training.

Travel & accommodation fees may apply.





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Inexperienced Operators

Operators in Training with Limited Experience - These courses include a Verification of Competency (VOC) at no additional cost.	Total Course Duration	Time	Cost per person	Min No	Max No	Location
RIIMPO320F - Conduct civil construction excavator operations	2-3 Days	7:30am – 3:30pm	\$600/day	3	4	Pipeline Training Rouse Hill or
MSMWJ306 - Operate a Vacuum loading System & RIICCM303 - Conduct Vacuum Excavations (VAC TRUCK)	2-3 Days	7:30am - 3:30pm	\$850/day	4	8	On-Site at your location

Verification of Competency (VOC) at no additional cost.
MSMWJ306 - Operate a Vacuum loading System
RIICBS316 - Conduct Pavement Sweeping Operations
RIINHB323D - Conduct Horizontal Drilling
RIICRC319E - Saw and cut concrete pavements to initiate planned cracks (ROAD SAW)
RIIMPO318F – Conduct civil construction skid steer loader operations
RIIMPO319E - Conduct Civil Construction Backhoe Loader Operations
RIIMPO321F - Conduct civil construction wheeled front end loader operations
RIIMPO315E - Conduct tractor operations
RIIMPO323E - Conduct civil construction dozer operations
RIIMPO324F - Conduct civil construction grader operations
RIIMPO325E - Conduct civil construction scraper operations
RIIMPO326E - Conduct water vehicle operations
RIIMPO337E - Conduct articulated haul truck operations
RIIVEH304E - Conduct tip truck operations
RIIMPO317F - Conduct roller operations
RIICBS305E - Conduct Asphalt Paver Operation
RIIHAND309E - Conduct Telescopic Materials Handler Operations (Gold card)

RIIHAN307E - Operate a vehicle loading crane
RIIHAN305D - Operate a gantry or overhead crane

RIIHAN203E - Conduct lifting operations

Operators in Training with Limited Experience - These courses include a

See Website for Pricing and Course Details

Group Booking Discount: For group bookings exceeding the minimum required number of participants, a discount will be applied to the total course fee. The discount will be determined based on the number of additional participants beyond the minimum and will be communicated at the time of booking. Please contact us for specific details and to discuss your group's needs.

<u>Provision of Plant and Equipment:</u> The Client may be required to provide all necessary plant and equipment on-site for the duration of the training. Should the Client be unable to supply the required plant and equipment, we can arrange for the provision of these items at an additional cost. Any such arrangements must be made and confirmed in writing prior to the commencement of the training.

Quotation for Onsite Training Services

Travel & accommodation fees may apply for on site training.





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Experienced Operators

Experienced Operators - These courses include a Verification of Competency (VOC) at no additional cost.	Total Course Duration	Time	Cost per person	Min No	Max No	Location	
RIIMPO320F – Conduct civil construction excavator operations	7 Hours	7:30am – 2:30pm	\$600	1	4	Pipeline Training Rouse Hill or	
RIICCM303 - Conduct Vacuum Excavations (VAC TRUCK)	7 Hours	7:30am - 2:30pm	\$600	1	8	On-Site at your location	

eexperiencea O	perators - These courses include a verification of
Competency (V	OC) at no additional cost.

MSMWJ306 - Operate a Vacuum loading System

RIICBS316 - Conduct Pavement Sweeping Operations

RIINHB323D - Conduct Horizontal Drilling

RIICRC319E - Saw and cut concrete pavements to initiate planned cracks

RIIMPO318F - Conduct civil construction skid steer loader operations

RIIMPO319E - Conduct Civil Construction Backhoe Loader Operations

RIIMPO321F - Conduct civil construction wheeled front end loader operations

RIIMPO315E - Conduct tractor operations

RIIMPO323E - Conduct civil construction dozer operations

RIIMPO324F - Conduct civil construction grader operations

RIIMPO325E - Conduct civil construction scraper operations

RIIMPO326E - Conduct water vehicle operations

RIIMPO337E - Conduct articulated haul truck operations

RIIVEH304E - Conduct tip truck operations

RIIMPO317F - Conduct roller operations

RIICBS305E - Conduct Asphalt Paver Operation

RIIHAND309E - Conduct Telescopic Materials Handler Operations (Gold card)

RIIHAN307E - Operate a vehicle loading crane

RIIHAN305D - Operate a gantry or overhead crane

RIIHAN203E - Conduct lifting operations

See Website for Pricing and Course Details

Group Booking Discount: For group bookings exceeding the minimum required number of participants, a discount will be applied to the total course fee. The discount will be determined based on the number of additional participants beyond the minimum and will be communicated at the time of booking. Please contact us for specific details and to discuss your group's needs.

Quotation for Onsite Training Services

Travel & accommodation fees may apply for on site training.

Provision of Plant and Equipment: The Client may be required to provide all necessary plant and equipment on-site for the duration of the training. Should the Client be unable to supply the required plant and equipment, we can arrange for the provision of these items at an additional cost. Any such arrangements must be made and confirmed in writing prior to the commencement of the training.

One-Day Experienced Operator Statement of Attainment Assessment

Participants eligible for the One-Day Experienced Operator Assessment must have a minimum of 60 hours of operating the specified plant item within the last twelve months. This experience must be verifiable through an employer reference. Documentation confirming the participant's operating hours must be provided prior to the assessment.



Control Electrical Risk on Metallic Pipes



Pipeline Training Australia RTO 91431

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Verification of Competency (VOC)

Verification of Competency (VOC)	Total Course Duration	Cost per person	Location				
Excavator	Up to 2 Hours	\$300	Pipeline Training Rouse Hill or				
Vacuum Excavations (VAC TRUCK)	op to 2 nours	\$300	On-Site at your location				
Vehicle loading crane	Group Bookin	Group Booking Discount: For group bookings exceeding the					
Skid steer loader	minimum requ	minimum required number of participants, a discount will be					
Wheeled front end loader		applied to the total course fee. The discount will be determine based on the number of additional participants beyond the					
Tractor		minimum and will be communicated at the time of booking. Please contact us for specific details and to discuss your group needs.					
Backhoe/loader							
Dozer	Quotation for	Quotation for Onsite Training Services Travel & accommodation fees may apply for on site training. Provision of Plant and Equipment: The Client is required to provi					
Grader							
Scraper							
Water vehicle		all necessary plant and equipment on-site for the duration of training. Should the Client be unable to supply the required pl and equipment, we can arrange for the provision of these iter at an additional cost. Any such arrangements must be made confirmed in writing prior to the commencement of the training					
Street Sweeper	and equipme						
Rail Dumper- Articulated Rail Haul Truck							
Articulated haul truck	Fligibility Reg						
Roller		Competency Assessment					
Telescopic Materials Handler	To be eligible t	To be eligible for a Verification of Competency (VOC) Asses					
Quick Cut Saw (Concrete Cutting)		applicants must hold a current Statement of Attainment					
Road Saw	Australia canr	relevant licence. Without this documentation, Pipeline Train Australia cannot conduct the VOC Assessment; however, fu					
Asphalt Paver	training and a	training and assessment options are available.					
Horizontal_Drilling							

Why do I need a VOC? If a company you work for, or a work-site you are

visiting, requests a current VOC for a specific piece of plant or to undertake a particular task, you will need to comply with the request in order to undertake the work.

Do VOC's expire?

The industry standard for verification of competency re-assessment is typically biennial or regulate your individual or organisational policies or procedures and the requirement for Verification of competency Assessment is set out or PCBU. For this reason, we currently don't have expiry dates on the VOC's that we issue however the date of issue will be printed on the certificate or wallet card.

Enquire Now